

City of Asheville  
**BOARDS AND COMMISSIONS**  
Application Form

**APPLICANTS ARE STRONGLY URGED TO ATTEND SEVERAL MEETINGS OF A BOARD PRIOR TO APPLYING AND/OR APPOINTMENT TO A BOARD**

Name of board or commission(s): City Council Seat

Your name: HARDAWAY SPENCER ELLIS Home Phone #: 828-277-0787

Street address: 82 Pebble Creek Drive City: Asheville Zip Code: 28803

Mailing address (if different): P.O. Box 15956 Asheville NC 28813

Employer: Rock Hill Missionary Baptist Church

Your position: Pastor Office Phone #: 828-274-2533

Resident of City Yes County Buncombe Race Black \* Sex M \* Age 52 \*

Are you a United States Citizen (circle one)? Yes or No

Residence location (check one): Central  North  South  East  West

How did you become aware of the opening?  Webpage  Current Volunteer  eNews  
 Government Channel  Newspaper  Radio  Organization  Agenda  Other

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving (use additional sheets if necessary). Expertise:  Legal  Technical  Fundraising  Community Contacts  
 Business Management (Financial)  Business Management (Operational)  Public Speaking

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**Return to:**  
Maggie Burleson, City Clerk  
Post Office Box 7148  
Asheville, N.C. 28802-7148

E-Mail: [mburleson@ashevillenc.gov](mailto:mburleson@ashevillenc.gov)  
Telephone: 259-5601  
Fax #: 259-5499

Signature: Spencer Ellis Hardaway

Date: 24 November 2008

E-Mail: SPENCER.ELLIS.HARDAWAY@US.ARMY.MIL

Fax #: \_\_\_\_\_

\* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

**SPENCER ELLIS HARDAWAY**  
82 Pebble Creek Drive  
Asheville, North Carolina 28803  
(828) 277-0787

## **EDUCATION**

### **Southern Baptist Theological Seminary – Present**

Louisville, Kentucky  
Doctor of Ministry

### **Suicide Prevention Seminar – 1998 - Certified Counselor**

Menninger Clinic, Topeka, Kansas

### **St. Louis Cluster, ACPE - 1994 - Clinical Pastoral Education Certification**

Barnes Hospital, St. Louis, Missouri  
Certified to provide pastoral care and counseling to patients and their families

### **Winebrenner Theological Seminary - 1989 - Master of Divinity**

Major: Theology  
Minor: Pastoral Care and Counseling

### **Southern Baptist Theological Seminary, 1985 - 1986**

Major: Theology  
Minor: Pastoral Care and Counseling

### **University of Toledo, Toledo, Ohio - 1982 - Bachelor of Arts**

Major: Public Administration  
Minor: History

### **John Adams High School - 1974 - Diploma**

Courses: College Preparatory

## **MINISTERIAL EXPERIENCE**

Pastor – Rock Hill Missionary Baptist Church: Asheville, North Carolina: 2001-Present  
Chaplain (Major), U.S. Army Reserves: 2001-Present  
Chaplain- United States Army: 1994-2001(Active Duty)  
Pastor - St. Louis First Church of God; St. Louis Missouri - 1989 - 1994  
Associate Pastor - Bethlehem Baptist Church; Toledo, Ohio - 1978 - 1989  
Youth and Outreach Minister

## **WORK EXPERIENCE**

2001-Present **Rock Hill Missionary Baptist Church: Pastor**  
Responsible for the spiritual direction of the church:  
Responsible for all the ministerial programs of the church  
Work with various ministries to oversee the financial obligations of the church  
Develop and implemented Christian Education curriculum:  
Develop outreach program to reach the needs of the community:  
Develop and implemented program to evangelize the community:  
Perform counseling and provided guidance for individuals and families with theological questions and with marital problems:  
Develop and maintain a budget: Identify potential leaders and assist them in developing their gifts:  
Instruct membership on Baptist Articles of Faith, Covenant and Baptist Polity

- 1994 – Present **U.S. ARMY RESERVES:** Chaplain: Senior pastor for the Gospel Services: Responsible to providing or perform ministry for soldiers and their families: Counsel soldiers and provide family crisis counseling, marital counseling, conduct suicide prevention, perform weddings: Develop the Commander Master Religious Program (CMRP)  
Develop budget for the use of Appropriated and Non-Appropriated fund. Supervise twelve senior chaplain assistants and ensure they provide staff and leadership development among their junior subordinates
- 1993- 1994 **BARNES HOSPITAL,** One Barnes Hospital Plaza, St. Louis, Missouri:  
Clinical Pastoral Education Residence Program:  
Clinical assignments on Otolaryngology (ICU Floors), Orthopedic Surgery and General Medicine Units: Pastoral Care to patients, families and staff. Rotated In-house On-Call schedules: Led interdenominational worship service on a monthly basis: Along with other medical center professionals presented Ethical Decision-Making class to High School Seniors:
- 1990-1993 **SIGEL COMMUNITY SCHOOL,** 2039 Russell, St. Louis, Missouri  
Administrator  
Responsibilities:  
-Recruited and supervised personnel; developed and or interpreted curriculum and programs:  
-Advertised and promoted community school programs:  
-Developed and implemented a budget for Sigel Community School; responsible to maintain accurate fiscal, personnel and enrollment records:  
-Planned and implemented fund raising activities including grant proposal writing:  
-Provided guidance and referral to individuals and families presenting serious social and psychological problems:  
-Identified and developed leadership in the community both for the Advisory Board and such organizations as block units; Interpret Board of Education policies to the community:
- 1989-1994 **ST. LOUIS FIRST CHURCH OF GOD,** 2906 Magnolia, St. Louis, Missouri  
Pastor  
Responsible for all ministerial and financial obligations of the church:  
Developed and implemented Christian Education curriculum:  
Developed outreach program to reach the needs of the community:  
Organized Church pantry and clothing bank:  
Developed and implemented program to evangelize the community; organized the Find, Fetch and Feed Program; organized the F.A.C.T. Program (Faith Active Christians for Training).  
Performed counseling and provided guidance for individuals and families with theological questions and with marital problems:  
Developed and maintained a budget. Identified potential leaders and assisted them in developing their gifts:
- 1983-1989 **THORP FINANCE COMPANY,** 910 Jefferson, Toledo, Ohio  
Associate Manager  
Responsible for developing consumer small loans and for the development of home equity loans: Processed loan applications and participated in the decision making process for loan approvals. Managed delinquent accounts and kept accounts within the guidelines of company policy. Represented the company in litigation procedures such as bankruptcy and repossessions:

1979-1983 **TOLEDO STAMPING**, 99 Fearing Boulevard, Toledo, Ohio  
Trucker  
Responsible for the loading and unloading of machine parts for press operators and for transferring finished parts to the shipping department, and unfinished parts to the next operation.

### **MILITARY EXPERIENCE**

Jan. 2001 – Present U.S. Army Reserve Chaplain, 108<sup>th</sup> Training Command (IET), Charlotte, NC  
Dec. 1994 – Jan. 2001 Battalion Staff Chaplain, U.S. Army  
Jan. 1994 - Dec. 1994 Staff Chaplain, U.S. Army Reserve Center, St. Louis, Missouri  
Jan. 1993 - Aug. 1993 Staff Chaplain, U.S. Army Reserve Center, St. Louis, Missouri  
July 1992 - Sept. 1992 Battalion Staff Chaplain, Ft. Leonard Wood, Missouri  
July 1991 - Sept. 1991 Staff Chaplain, U.S. Army Reserve Center, St. Louis, Missouri  
Dec. 1988 - Jan. 1989 Staff Chaplain, Fort Sheridan, Illinois  
Jun. 1988 - Sept. 1988 Chaplain Officer Basic Course, Ft. Monmouth, New Jersey  
July 1987 - Aug. 1987 Fitzsimons Army Medical Center, Aurora, Colorado  
Aug. 1985 - July 1987 Logistic Officer, 100th MTC Division  
July 1984 - Aug. 1985 Master Planner, 5064th USAR Garrison, Director Facilities Engineer  
Apr. 1982 - Aug. 1983 Executive Officer, Company C., 983d Engr. Bn. (CBT HVY), Toledo, Ohio  
Apr. 1979 - Apr. 1982 Horizontal Construction Platoon Leader, Company C, 983d, Eng. Bn.  
Jan. 1979 - Apr. 1979 Engineer - Officer Basic Course, Ft. Belvoir, Virginia  
Jun 16, 1978: Commissioned Second Lieutenant, United States Army, Company C, 983d Engr. Bn..

### **MILITARY EDUCATION**

Chaplain Career Course, Ft. Jackson, North Carolina, (1999)  
Combined Arms and Services Staff School, Ft. Leavenworth, Kansas (1999)  
Suicide Prevention Course, Menninger Clinic, Topeka, Kansas, (1998)  
Chaplain Officer Basic Course; Ft. Monmouth, New Jersey (1988)  
Engineer Officer Advance Course; Ft. Belvoir, Virginia (1985)  
Battalion Training Management System (BTMS) (1980)  
Junior Leadership Course; Ft. Leonard Wood, Missouri (1980)  
Engineer Officer Basic Course; Ft. Belvoir, Virginia (1979)

### **EXTRA CURRICULA ACTIVITIES**

Chess, Reading, Sports, Camping, Member of Conference on Education: President of the Interdenominational Ministers Alliance, Social Action Chairman of the Baptist Ministers Union, Shiloh Community Center Advisory Board, Asheville Parks and Recreation Advisory Board Member, Faith In Action Member, Christian Education Chairman for the Mud Creek Baptist Association.

### **COMMENTARY**

I have served as pastor of Rock Hill Missionary Baptist Church in Asheville, NC for six years. During this time we have developed several outreach programs one called the FACT (Faithful Available Christian for Training), another we provided outreach ministry to the Women's Shelter for the Asheville Buncombe County Christian Ministry, and we developed a outreach community tutorial program. I have served as hospital chaplain at several Military Medical Trauma Hospitals. I completed two basic and two advance Clinical Pastoral Education at Barnes Hospital one of the rising Medical Centers in the Midwest. I have conducted grief counseling, suicide prevention counseling, marital counseling, family counseling, counseling with patient on their adjusting to the hospitalization, I have counseled patient on how to process their emotions and experiences during their stay in the hospital and on how to cope with their illness. I have conducted revivals in Indiana, Illinois, and Missouri and in North Carolina. I have a combined nineteen years of pastoral experience both in the military and civilian.

*References available upon request*

Questions:

**1. What motivates you to apply for this position?**

I am motivated more from a sense of civic responsibility and duty. I believe every citizen should be involved in their community and in the affairs of the community.

I do not take this position lightly: it is an awesome responsibility to be responsible and accountable for the direction in which our city will move as the 21<sup>st</sup> century continues to unfold. I believe the issue we are facing as a city requires a diverse and creative approach in ensuring a progressive and positive change. I believe I bring to the city council a collaborative, cooperative, connective perspective. As an officer in the United States Army both while on Active Duty and in the Army Reserves I have developed budgets utilizing appropriated and non-appropriated funding. I have experience in making tough fiscal decisions in various civilian positions of responsibilities.

**2. Where do you fall on the conservative-liberal spectrum in terms of fiscal and social policy?**

As much as I dislike labels, unfortunately someone will always try to place me or even you into a category to serve their own purpose. I would say I am a fiscal conservative with a liberal social perspective. This perspective requires one to pay close attention to details. To ask some hard questions such as how to raise funding but also how to sustain the funds needed to operate programs. I believe that we must maintain fiscal responsibility and accountability at the same time have a socially conscience perspective. We cannot initiate social programs that we cannot maintain nor sustain. However we cannot neglect programs that impact the social and educational development of those less fortunate. but also to think through how to fund programs

**3. In your eyes, what should be the top 2 or 3 priorities our City Officials should be focused on in the upcoming year and why?**

**Growth:** how do you manage the growth of our city, how do you provide the necessary and vital goods and service to a growing community. How do you provide the kind of environmentally responsible infrastructure for a very mobile society, and how do you maintain the natural beauty of Asheville that so many come here to view.

**Jobs:** how do you attract the type of jobs that will provide our residence a living wage? I read that Asheville is experiencing the impact of this current recession. We are down about 800 manufacturing jobs. The bright spot from what I have read is there is still a demand for skilled manufacturing workers. As an Army Reserves Officer I have traveled throughout the United States and many a person when finding out I live in Asheville they speak of the beauty of Asheville, the Mountains, the diverse places to visit in the surrounding areas, the colorful display of nature when the leaves change from green to bright colors of red and orange: we not only want people to come to Asheville for it tourist attraction but we want our residence to earn an living wage in this current economic crises.

**Housing:** as the economy takes a downward turn it will affect the job market which in turn will impact housing market. Not only are people facing foreclosures but also finding affordable place to rent. Another challenge is that those citizens who are economically challenged are the citizens that must have easy access to the goods and services offered by the city, state and federal governments.

**4. What do you consider the most crucial problem, need, or cause for the citizens of Asheville? How would you approach its resolution or champion the cause?**

I believe there is not one crucial problem but several problems tied together and they impact one another. Such as a lack of education limits your job opportunities and lack of employment limits finding an affordable housing etc...

As Asheville grows how do we provided accessibility to the goods and services people need. We are challenged with providing connectivity to our greenways, more viable and economical and environmentally safe transportation through our city. Our loss of manufacturing jobs, the drop out rate among our youth and lack of affordable housing spawns an increase in crime.

How do we keep people employed and how do we attract the kind of business that will provide our citizens the means to earn a living? I believe the challenge we face is how take a balance approach to addressing the problems we face. I believe we must look at what sacrifices we must make to ensure that our community as a whole will be the benefactors.

I would hope to bring our community together in an effort to share the responsibility of funding, to appeal to our resident to make some sacrifices, and to encourage our citizens to think about offering their services to change some of the situations facing our city.

**5. 2008 and 2009-10 fiscal years will be financially tough for the City. What will be your top funding priorities and what would you like to see reduced to balance the budget?**

I believe the market is still too unpredictable to determine which direction the economy will turn. However our current recession requires us to make some difficult decisions. I would first like to see how we can maintain our current level of operations without any form of reduction. Than let us look at how to increase revenues attract or provide economic opportunities.

One of our most viable industries is tourism. People are attracted to Asheville because of its location ad its beautiful surrounding: such as Greenways, Parks and Receptions. The challenge I believe facing our city is funding those programs that will enhance all of those features. At the same time we are a growing city with a burgeoning urban perspective. This perspective is the challenge of blending progress with maintaining the natural beauty of Asheville. I would take a balanced approach to balancing the budget.

I believe that in too many situations when tough times are on the horizons we reduce funding to people programs: Seniors or our Youth become the first programs that a red line is drawn through. (I believe when we consider how what we do impact the least of our citizens than by that consideration we will provide what is best for all our citizens.)

Respectfully Submitted,  
Pastor Spencer Ellis Hardaway